

UNIVERSITY OF HARTFORD

Staff Council Meeting Agenda

Wednesday, March 9, 2022 | Online (Zoom)

I. Minutes

Discussion and approval of the February 9, 2022 meeting minutes.

II. Guest Speaker

President Gregory Woodward

III. Officer Reports

Chair, Lisa Wollenberg

The previous Chair, Kate Darcy Hohenthal, has resigned her position. Following procedures in the Bylaws, the previous Vice Chair, Lisa Wollenberg, has assumed the role of Chair. If you had any open business with Kate that is not yet resolved, we want to make sure it is not lost in the transition. Email staff@hartford.edu or reach out to Lisa directly: Lwollenbe@hartford.edu, 860.768.4840.

Treasurer, Linda Zigmont

No change. Balance is \$1,422.98.

IV. Committee Reports

V. Delegate Reports

Benefits Task Force. Cindy Oppenheimer and Desirée Kleykamp

COVID Over the Counter Test

- Federal government announced on Jan 12, 2022 that as of Jan 15, 2022 private insurance carriers had to pay the cost of over the counter Covid tests. Carriers were given no advance warning so they have been scrambling to set up a process.
- Aetna on 2/17/2022 shared their proposed process with employers, UNotes posted on 1/27 regarding reimbursement: [At-home COVID Test Kit Reimbursement for Aetna members](#)

- Although the tests are “free” to individuals, they cost the University and in turn increase claim cost. Please do not stock up on tests, they have an expiration date of less than a year and having to toss them is a waste of tests and money.

Connecticut Paid Family Leave

- Administered by AFLAC for the State of CT
- Claim processing by AFLAC/State has slowed and is causing delays in payments to individuals
- If you are going out on disability or Family Leave contact HRD as soon as possible.

Diversity, Equity, and Inclusion Task Force. Desirée Kleykamp

Faculty Senate. Rachel Yacouby

The SGA representative reported that after Spring Break, Moe’s will be open extended hours, to 6pm, to accommodate those who are on campus later in the day.

Resource Planning and Priorities Committee. Ben Ide and Laura D’Angelo-Gohn

The meeting was cancelled this month because, although the Board of Regents supports the broad outlines of the budget, some discussion still needs to take place to approve the specifics. There is some good news, though. Despite the expected drop in spring enrollment numbers, retention from fall to spring held right at the estimated 93%.

VI. Community Representative Reports

Institutional Advancement, Victoria Sandoval

UHart’s Day of Giving is coming up on Wednesday, March 23rd. We hope all staff will feel encouraged and inspired to participate and follow the day’s progress with us!! There will be several associated events:

- Hawk Pride and Seek Virtual Scavenger Hunt, March 18-20.
 - Team up with your UHart friends and colleagues and gear up for Day of Giving with a virtual scavenger hunt. Show off your #UHartPride and compete to be the top Hawk! Did we mention the UHart prizes? Last year, competition was fierce...whose team will take home the top prize this year?
 - Register [here](#)
- Day of Giving In-Person Launch Party, March 22, 5-8pm
 - Location: Pratt Street in downtown Hartford
 - Will include alumni DJ, complementary food and beverages, cookie decorating, prizes, and discounts with local Pratt Street vendors.



- Day of Giving Virtual Kickoff Party, March 22, 8pm.
 - Join us as a cast of all-star alumni and current students help us kick off our seventh annual Day of Giving!
 - Hosted by Jessica Floyd '18 and Alex Robertson '20
 - Featured guests: Phillip Boykin '95, Ryan Speedo Green '08, Postmodern Jukebox, Vin Baker '93, and more. Plus, current students including the SAE Racing Team, L'Shir, Fenomena, STN, and more.
 - RSVP [here](#)
- Day of Giving, March 23
 - ONE DAY. ONE GOAL: EMPOWER EVERY STUDENT.
 - Mark your calendars for UHart's 7th Annual Day of Giving! Alumni students, families, and friends of UHart! Join together on March 23 to make a difference for our students.
 - Whatever #UHartCause is most meaningful to you—from scholarships to academic enrichment to diversity, equity, and inclusion initiatives—[EVERY gift of ANY size counts](#).



VII. Old Business

VIII. New Business

Open Board Positions

We currently have three open positions on the board: Vice Chair, Secretary, and Communications Director. Contact staff@hartford.edu to volunteer yourself or nominate a colleague.

Delegate Elections

Delegate elections will be pushed back this year, as the Nominating Committee was not formed in January. We need at least three volunteers to serve on the committee and would like to get them started as soon as possible. Any staff member represented by Staff Council may serve on this committee. Contact staff@hartford.edu to volunteer.

Constitution and Bylaws

A question of the validity of the Staff Council Constitution and Bylaws was brought to Legal Counsel by previous Staff Council leadership, and Legal approved a request for the documents to be removed from the university website. Current Staff Council Officers believe the documents are indeed valid. We have reached out to Legal to resolve the issue so we can reinstate the documents on the website, and are awaiting a reply.

IX. Future Meetings

Meetings are held the second Wednesday of each month at 1pm. Upcoming dates:

April 13, 2022 (Annual meeting)

May 11, 2022

June 8, 2022

July 13, 2022

August 10, 2022

September 14, 2022